

## PRIVACY POLICY

### UAB Baltic Sandbox

This privacy policy (“**Policy**”) describes how Business Angel School, operated by UAB Baltic Sandbox, legal code 304915411, business address Vilniaus m. sav. Vilniaus m. V. Nagevičiaus g. 3 (hereinafter referred to as the Company) and its related services and Websites collect, use and share personal data of the users and other information collected on this Websites, <https://businessangelleaders.eu> and [www.balticsandbox.eu](http://www.balticsandbox.eu) (the “**Websites**”). This Policy also applies to any of our other Websites that post this Policy and were created and belong to UAB Baltic Sandbox.

Company or its affiliates operate Websites and a platform at these Websites (the “**Platform**”). This Privacy Policy covers Company’s privacy policies for both its Websites visitors and its Platform users.

If you have any questions or there is anything that you do not understand about this Policy or Company’s collection and use of your personal data, please do not hesitate to contact us at: [info@balticsandbox.com](mailto:info@balticsandbox.com)

This Policy is designed to describe what information we collect and how it is used. Please review this information in addition to the [Terms of Use](#).

#### 1. DATA COLLECTED

- 1.1. Our Websites captures your IP address, the time and duration of your visit, and the pages on the site that you visit. It may also collect information about your browser, device, location and other information of the type collected by Websites generally. We may use “cookies,” “web beacons” or other techniques to identify you or your device to your activity on the site.
- 1.2. We use third party web analytics tools to capture information about your use of the Websites, such as mouse clicks and scrolling activity. For example, we may use Google Analytics, Google Websites Optimizer, or Facebook. The providers of these tools may capture data about your activity on our Websites via cookies and other techniques.
- 1.3. If you arrive at our Websites by clicking on an advertisement or content published by a third party, that third party may provide information to us about your activity on their site. For example, we may use Google AdWords, Twitter Ads or other third-party advertisers, or may sponsor links on other third party sites.
- 1.4. We may ask you to volunteer information about yourself using the Websites, including personal data (such as your name and email address).
- 1.5. We may permit third parties to display content on our Websites. If you view this content, the third party may collect information about you. For example, we may permit content to be displayed by

YouTube. You should see the third party's site for more information about the data they collect and their use and disclosure of the data.

1.6. Neither our Websites nor our services are designed for or directed to children under the age of 16, and we will not intentionally maintain information about anyone under the age of 16. We will not knowingly collect any data from or about any person under the age of 16.

1.7. Other personal data collected may be described in other sections of this Policy or by dedicated explanation text contextually with the data collection.

1.8. If you contact us for support (whether by phone, chat, email or other means) we may record and save the contents of the communication.

## **2. CONTENT SECURITY**

2.1. Sometimes hackers create fake Websites and can try to copy landing pages to try to steal information. Company never sends emails requesting your passwords, social security, or tax id number. If you receive suspicious emails, do not click on any links or respond to it but report it to the Company immediately.

2.2. We will use reasonable security measures to protect your personal data from unauthorized use and disclosure.

## **3. USE OF DATA**

3.1. Generally Company uses the personal and other data it collects to provide its services, to operate its Websites efficiently, to test the Platform, maintain user account(s), respond to court orders and legal investigations, and to provide a good quality experience for Websites visitors and Platform users. Here are some specific examples of the ways we use data we collect about you:

- (i) We use your account data to communicate with you in relation to the Platform functioning or respond to your requests for support;
- (ii) We use data to screen for and reduce fraud, spam, abuse, and security problems. We may remove content or block access to the Websites or Platform in our discretion to reduce the risk of fraud, abuse and security problems;
- (iii) We use the data we collect to improve our Websites and Platform, such as changes to the content or organization of the content, identification of target audiences for our external advertising and publicity efforts;
- (iv) We use the data we collect to confirm that you are eligible under law to use the Platform and to manage our compliance with the laws and regulations governing our Platform.

(v) We may use your data to send communications of interest to you, including promotional communications about Company's or third parties' content, product or services. We may use Web beacons to track whether you actually view our messages or content.

3.2. The providers of our analytics tools may use information they collect about your Websites visit to show you advertisements or other content that may be of particular interest to you.

3.3. If Company acquires information about you from third parties, such as marketing or advertising firms, security services, or content providers, it may tie this third party provided information to the information it collects from or about you as part of your visit to the Websites or use of the Platform.

#### **4. DISCLOSURE OF DATA TO OTHERS**

4.1. We will not disclose your personal data to third parties except as follows:

(i) When we believe release is appropriate to comply with the law, to enforce our terms of use and other rights, or to protect the rights and safety of others. This may include exchanging information with governmental regulatory or law enforcement agencies, or with other companies and organizations for fraud protection and legal compliance.

(ii) We may provide personal and other information to third parties who work for us, such as companies that analyze data, manage contact information and communications, remove repetitive information from customer lists, and provide marketing services. These providers are not authorized to further disclose your data or to use your data for any other purpose other than providing services to us.

(iii) Our Websites are hosted by third parties and we use third party infrastructure monitoring services. These third parties may have inadvertent or incidental access to your data. These providers are not authorized to further disclose your data or to use your data for any purpose other than providing services to us.

(iv) We may disclose data we collect from and about you in aggregate anonymous form for the purpose of improving our site and services generally.

#### **5. ONLINE DATA COLLECTION TECHNOLOGIES**

5.1. The Data processing is carried out using computers and/or IT enabled tools, following organizational procedures and modes strictly related to the purposes indicated. In addition to Company in some cases, the data may be accessible to certain types of persons in charge, involved with the operation of the Websites (administration, sales, marketing, legal, system administration) or external parties (such as third-party technical service providers, mail carriers,

hosting providers, IT companies, communications agencies) appointed, if necessary, as Data Processors by Company.

5.2. The data is processed at Company's operating offices and in any other places where the parties involved with the processing are located. The Data is kept for the time necessary to provide the service requested, or stated by the purposes outlined in this Policy, and you can always request that Company suspend or remove the data.

5.3. Company processes the information and data in a proper manner and shall take appropriate security measures to prevent unauthorized access, disclosure, modification, or unauthorized destruction of the data.

5.4. A cookie is a small text file that is placed on your device, typically a string of numbers and letters. The cookie is used to uniquely identify your device. Most browsers include features that enable you to block or restrict cookie placement. If you disable or restrict cookies, you may not be able to use all of the features of the site or service that placed the cookie.

5.5. A Web beacon is a small electronic image that is served by a Web server when you view the Websites page or email in which it is embedded. Generally, when you view the content in which the Web beacon is embedded, a call is placed to the Web beacon server that identifies your IP address or device information in a way that enables the operator of the beacon to identify your device, or you.

5.6. Hosting - for the purpose of hosting data and files that enable the Websites to run and be distributed as well as to provide a ready-made infrastructure to run specific features or parts of the Websites and the Platform. Some of these services work through geographically distributed servers, making it difficult to determine the actual location where the Personal Data are stored.

5.7. Company's hosting service providers: [Hosttinger](#).

## **6. PROHIBITION OF CERTAIN USER-PROVIDED INFORMATION**

6.1. Company does not endorse any, nor is it responsible for prohibited user information. You may expose yourself to liability if, for example, information provided by you is false or intentionally misleading; violates third-party rights; or contains material that is unlawful or advocates the violation of any law or regulation.

## **7. INTELLECTUAL PROPERTY RIGHTS AND YOUR LICENSE TO USE**

7.1. By providing your information, you grant the Company a universal, non-exclusive, royalty-free license to use it for any purpose, within the limitations described in this policy.

7.2. Company, its employees, officers, directors, shareholders and other agents are not responsible and liable for any loss of information or any loss resulting due to use of provided information.

## **8. MISCELLANEOUS**

1.1. We may amend the Privacy Policy without notice and at Our absolute discretion, and by continuing to use the Platform You accept such changes.

1.2. We will always notify you about any changes in our terms or policies and give you the opportunity to review it before you continue using the Websites. We are continuously working on improving the product and our services. If you have any questions or comments, you can always contact Company team at [info@balticsandbox.com](mailto:info@balticsandbox.com)

Revised on Feb 17, 2022

I hereby confirm my consent to provide my personal data and other information to UAB Baltic Sandbox for the following purposes: communications about UAB Baltic Sandbox' products and marketing.

I hereby confirm my consent to provide my personal data and other information to third parties who work for UAB Baltic Sandbox, such as companies that analyze data, manage contact information and communications, remove repetitive information from customer lists, and provide marketing services. These providers are not authorized to further disclose the data or to use it for any other purpose other than providing services to UAB Baltic Sandbox.

I hereby confirm that I understand and consent that the Websites is hosted by third parties and that UAB Baltic Sandbox uses infrastructure monitoring services of third party who may have inadvertent or incidental access to my data.

I hereby confirm that I understand that and consent to my personal data being accessible to certain types of persons in charge, involved with the operation of the Websites (administration, sales, marketing, legal, system administration) or external parties (such as third party technical service providers, mail carriers, hosting providers, IT companies, communications agencies) appointed, if necessary, as Data Processors by UAB Baltic Sandbox.